



**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF THE DIRECTOR  
COMMISSION ON MINORITY AFFAIRS**

**Meeting Minutes**

A meeting of the Commission on Minority Affairs was held on Monday, August 15, 2022. Pursuant to public notice, the meeting was conducted in person and telephone conference.

**1. OPENING (Call to order & roll call)**

A. This meeting was called to order by Chair Taylor at 9:34 am.

Commissioners in attendance: C. Kathleen Taylor, C. Jose Melendrez, C. Amy Shaw, C. Gabriela Wyett, C. Nic Steele, C. Mercedes Krause, C. Angelica Villarta (Joined in after roll call).

Commissioners not in attendance: C. Yerania De Luca

Staff in attendance: Angie Rojas, Management Analyst for the Department of Business and Industry

Public in Attendance: Erika Hernandez with the Public Utility Commission

B. Silent meditation and pledge of allegiance

C. Land acknowledgements by Commissioner Mercedes Krause

*“Before we begin our meeting today, we take a moment to acknowledge the stewards of this land. Those who were here before us. We recognize that what is now called the state of Nevada is the traditional homelands of the Washoe, Shoshone, Northern and Southern Piute people. We honor their leadership that continues into today and commit to including the indigenous voices of Nevada in our work.”*

**2. PUBLIC COMMENT (1<sup>st</sup> PERIOD)**

None

**3. COMMISSION BUSINESS: DISCUSSION AND POSSIBLE ACTION BY THE COMMISSION**

**A. Approval of July 18, 2022, meeting minutes (for discussion and possible action)**

Commissioner Krause moved to approve the minutes. Commissioner Steele second. The motion carried unanimously.



## **B. Subcommittee Updates (for discussion and possible action)**

### a. Legislative

C. Taylor, The BDR proposed by the Commission were submitted to the Director's Office with B&I and we are awaiting for final approval from Director Terry Reynolds.

C. Krause asked what efforts our Commission can do in supporting legislation to include all federally recognized tribes who are from Nevada to the Indian Tuition Waiver. During last legislative session was drafted like that , but to was changed to only include Nevada tribes

C. Taylor, I will connect with our legal counsel to get clarification on how we can best engage with other states nationally for a national legislation to pass.

MA Rojas, the BDR for an employee is a budget BDR, and the Director is discussing with the State's fiscal unit, and the disparities study BDR it's policy, so that was forwarded to the Governor's office for review.

### b. Economic Development

Commissioner Wyatt provided an update on a meeting that her and Commissioner Steele had Joan Rubin with PTAC to confirm guidelines and accessibility for business owners. Also, her and Commissioner Steele provided updates on a meeting they had with Deputy Director Marcel Schaerer on way to modernize the current roadmap, and possible ways to incorporating that into the Commission's website.

Commissioners Steele, Wyatt, and Taylor were in attendance to the Western Regional Minorities Development Council on July 28<sup>th</sup>. Commissioner Steele will be in attendance to the Small Business Resource occurring in Reno on August 23<sup>rd</sup>.

Commissioner Shaw introduced Commissioner Wyatt to David Cliffs who is with the FDA Certification Program. Commissioner Wyatt stated the meeting was with the purposes of gaining knowledge and finding way to help our small minority owned businesses.

Commissioner Krause stated that she would love to hear more about the certification program.

Commissioner Villarta reminded everyone that the FCC release a survey, and encouraged all small business owners and commissioners to let your networks know that the SDC has that new survey.

### c. Community Liaison

Commissioner Villarta requested that all Commissioners become more inclusive. She asked that Commissioners send to her important information going on in the community that they would like to highlight or just jump in during the Community Liaison update. She stated that she cannot be everywhere all at once and as a respect for stakeholders, she knows each Commissioner has important notes and important things to add when it comes to representation.

Commissioner Villarta provided an update on a meeting she had with the Office for New



Americans regarding their immigrant integration program. They're encouraging all of us to look and seek out potential participants. So, encouraging those who work with or service immigrant or refugee populations to help them really identify potential participants. She also provided some of the action she has taken towards this initiative, and stated that if anyone needed to get more information could reach out to Vincent Nava who is the Senior Advisor of the Governor's Office for New Americans.

Commissioner Villarta informed everyone that through September 8<sup>th</sup> NDOT is inviting the public comments on plan transportation projects and improvements as outlined in their annual work programs. The next initiative is the vision 0 which is aimed to develop strategies to eliminate traffic fatalities and severe injury on city road rates completely by 2050. It's a collaborative effort from the city of Las Vegas and also they've already helped several meetings with local stakeholders, including law enforcement RTC. Southern Nevada, community safety groups, government agencies, and some nonprofit organizations. But the initiative is still being developed and so the public is also asked to share some feedback.

Next, Commissioner Villarta informed that this year is the 44<sup>th</sup> year for the LVM explore program, and provided a quick overview of the program and how the community benefits from the program.

#### d. Workforce Development

Commissioner Villarta provided update on the changes on the Workforce Connections website to their programs site. She also provided updates on networking events she has attended for the month. It was like a dinner with the Nevada health professionals network. And there were certain things that were stated that I wanted to repeat that. So, Carla Perez, regional of Valley health system said that RnD numbers have increased by 44%.

However, there's still a shortage of about 4,200 nurses in our state and that includes specialty nurses for Emergency room or OBGYN like all of the specialty nurses, they're really still trying to find that to fill that gap and hpn the network or Nevada health professionals network is offering scholarship, and they have also, they're also recruiting internationally from Canada, London, India, Philippines to address that gap so I'm trying to get more information on what that process looks like.

And how they're filling that gap so, as we move forward with their program, I'll keep you guys updated.

She also met with Renee Kaufman, President and CEO of the Roseman University who states that she was concerned that there are fewer students graduating from high school. Which makes local recruitment of eligible candidate, even more difficult.

So this is 1 of the reasons why they're partnering with, HPN to look beyond our Nevada borders.



Because it's been so important and in order to change the momentum so that we can keep more business here in Nevada and keep and help our students, we need to take a closer look at local education system. So that was her comment and then Dr regional for intermountain health says that getting a license in Nevada has been much more difficult for doctors. Because our state is much stricter, and we require more education. And refuse those who have more claims against them. So she's on the board for workforce development in board examiners. So, if and the reason why I stated those.

What their comments were was because we're hearing a lot out in the public, at least I am hearing out in the public sector. Now, we're not doing enough for our health care system and why and then we're getting questions. Like, why do we have to go overseas to find talent? Why aren't we nurturing our talent here? And so those were some of the, the comments that address those issues that I'm hearing through my community in the, in the Asia Pacific island or community.

And my last would be community announcement on August 14th. 1945, president, Ronald Reagan proclaimed this day. Now, the whole code talker's day so for decades, prior the U. S Marines recruited Navajos to help create an unbreakable codes based on their language. This post was used over telephone and radio, and the Japanese never broke it and it was essential in helping with the strategic effort of ours. During our war, and then 2nd, 1 liberation day, which is celebrated on July 21st of every year commemorating the island liberation from Japanese occupation during World War 2. That path and then governor lack has. Find a proclamation acknowledging the national liberation day of Korea. It's a holiday celebrated on August 15th in both South and North Korea and it's more right victory over Japan when the U. S. and the ally towers liberated from 35 years of Japanese rules. And the governor has created a proclamation and I'm here to receive that. That's why I'm short today.

Commissioner Krause, thank you so much and I love you're mentioning the code talkers during World War 2. this is commissioner across.

I did want to highlight also that while Navajos are the most well-known for the code talking. There were several other nations, including Lakota who were code talkers so I wanted to highlight that also. Thank you.

Commissioner Melendrez, Put for the patient rejection act, the pattern is 69,000,000,000 in funding for energy security, climate, change 64Billion, extend the affordable care act. For billing for Western dot resilience. So there's a lot of there's a lot of things in there in regards to climate. So, if you're thinking about a new car. You might want to think about 1 of those hybrids, because apparently there'll be a nice tax deduction for anybody that owns a hybrid same thing with solar panels. There'll be a nice big tax deduction for that as well.



So, if you're not thinking about that start looking at, I know that, from the perspective, especially within Nevada, minority, health and equity coalition, that's 1 of our major areas that we're not starting to dive into is climate impact. So, just an, that the new recent reduction looks takes a big look. That I think. Commissioner, they might have already set this, Governor Sisolak is hosting the 1<sup>st</sup> ever infrastructure summit happening on September 30th at the Las Vegas Convention Center. So we probably should have representation there so we can look at that, along with the report with the, governor's Office for New Americans. I was also part of that with they held a series of focus groups. Really taking a deep dive into what kind of public health services. What kind of employment opportunities are the things that I think I want to say they released or about to release their reports from those focus groups. I think this can be a really a lot of good information on that. And so there's going to be a lot of a lot of good information from the focus groups that the office for new Americans recently conducted. And I know it was a really long focus group because we started at 12 o'clock, and we went right up until 5 o'clock, which so it was a long focus group. But a lot of good information could be coming out of there. That was awarded 14Million dollar grant for full potential, secure pain good paying jobs through Nevada works. So we should keep up on that. Nevada northern help for job seekers was awarded the 14Million. The state Nevada completed awarding 30Million community recovery grant programs funded by the American rescue plan dollars. So those are out there. They probably are still dealing with the 2019. so, people that still that's still with us, even though I know that's public health, but the numbers are going in a really good direction for Nevada. So we should be proud of those efforts that the numbers continue to go in a good direction. go in a good direction a big report workforce engagement, slash public health, acdc, the agent community development center recently got a lot of public recognition. They opened up to help the Asian Pacific calendar, happy medical center. So that's a huge issue. I know working with them over the past several years that's been coming for a long time and they finally got it open. So when and Vita, all of them phenomenal job. They finally opened it and so it's up, it's operating and going full force with a focus on. So we should be proud of that. And if people, when folks get a chance, maybe make your way over there and check it out. And again, I know they've been working on that for 3 or 4 years and finally see it come to fruition is awesome. And I, if I'm not mistaken, you is running for some kind of legislator seat. You don't know. he is a friend, and once he gets elected, we'll have another friend as an elected official at the I'm not sure if it's assembly or Senate, but. It looks like he's in, he's in the front prime to win that when that seat. So we'll have another friend in the legislature. The other big thing for us as a commission. There are 2 big conferences happening this in this October beyond the 1. now, from the governor, October 7th. The Southern Nevada hire the sentiment matter system for higher education as, you know, sorry system for higher education to MasterCard. We are holding our southern Nevada diversity summit. That is the host for this year that's happening on October 7th. So, as soon as the registration goes live, I'll forward that to the commission anybody's welcome to join us on that day. Day And then the Nevada might already have an equity coalition. Is hopefully we're going back live with our impacts on it, and it will be our 4th year for that and that's happening on November 18th and



we're being hosted by the city of Las Vegas. So, I hope everybody could join out Angie. It'd be a great place for the commission to have an information table act. To show off all the things we do, and all that good stuff. So.

Ma Rojas, for those events that you guys have been attending, if you can let me know in advance so I can be part of that event as well that way. I can start taking some pictures, so we, we are more active on our social media channels. Just to be a little bit more informative to where the commission is.

Commissioner Taylor I agree, thank you. Angie. Also, before we continue with our subcommittee updates with item C. Our health subcommittee, I'd like to just backtrack and acknowledge Angie for yours. Seller stellar work with our meeting minutes. Very accurate. Thank you so much. I know it's tedious and capturing all of our comments. So thank you so much for that.

Steele

I just had a quick question and this was kind of in reference to where Andy just mentioned about the, the events. Is there a, the opportunity of actually having maybe the events that we attended memorialized in a calendar or something like that.

Angie

That is something that I'm working on for us to create a calendar of events and calendar of meetings.

Okay, the way we're not working, like foster kids. So. Just to give it a little bit more structure, a little bit more organization. That is something that I'm doing. I'll probably be meeting with each subcommittee independently so we can all of us in that group, come up with the meetings that we should be attending the events that we should be attending. If there are any events that are not necessarily a schedule on a yearly basis. But I, as the Manager Analyst need to be connected with all the organizations for events that we should be able to look at, then I do want to have that for the whole commission but that's it's a work in progress.

Steele,

Okay, awesome.

Commissioner Melendrez, I have a follow up question. So, when we attend these events, do we have resources we take out and, like, distribute on our table.

And so, like I'm thinking about, like, do we have a fact sheet on what does employment look like? What are the latest statistics for minority employment in Nevada.

You know, do we have demographics on, like, you know, the makeup of minorities or diverse populations? If we go with our rest of, you know, we're, we're moving beyond race and ethnicity.



Do we have things like that? That we collect? And then. Have, you know, fancy infographics or things like that, that we might use that we can distribute. We don't so that's another little project that I have for us to have. And you remind me if you guys are okay with it I can probably get 1 of my student entrance.

To help create some of those for the Nevada commission on minority affairs. Oh, yes. That will be helpful. Thank you so much. So, 1 of the things that I was discussing with commissioner until last week, was to create material.

MA Rojas, For you guys as commissioners yes, you go and represent the community out there with all the organization. But what are you presenting? What are you giving? What information are you providing? Just to have some kind of, um. Layouts, I'm kind of handbooks. That's probably something that we have to discuss as well not just me deciding what we want to do, but just to have that. So you guys have material as commissioners as well.

Commissioner Steele, I have some that I've collected over the years from the minority affairs. I'll send them over. I don't know if we if they're a part of our, our library of information, but just so you don't have to recreate it. Okay, that might be something to for you to use.

Commissioner Shaw, Update on RTC I just wanted to give an update Certification we were recently notified by. That for they're going to certify only companies that are involved in heavy highway. the DBA program is 1 program. And RTC is Monitored by FTA the federal transit authority and the airport Harry Reid and we don't toggle or under FAA. So, we are going to continue certifying all companies that are interested in not just heavy highway construction, but with the infrastructure bill, the airport will be receiving funds for. Terminal improvements and other non-heavy highway related projects. So, we are going to continue to do outreach and certify really any business that's interested in getting certified to do work.

Commissioner Stele, Oh, yes, recognition commission is, when you say we're going to certify who's we.

Commissioner Shaw, well, the 2 certifying agencies for the disadvantage business enterprise program, the, the federal program is in dot and not Harry Reed, international airport. The members of the uniform certification program who. Vote on the certifications on a monthly basis is. Harry Reid airport. And RTC, Southern Nevada are to see washer county. We don't talk about airport authority and the scenario metropolitan planning commission.

Commissioner Steele, and so just to clarify are you indicating that in that is only certified for?

Commissioner Shaw, for heavy equipment.



Commissioner Steele, heavy highway? Yes. Oh, okay. So any, uh. I guess the follow 1 is any business is interested in being certified outside of that. 1 industry can only go to Harry Reid.

Commissioner Amy, that's correct. Okay.

Commissioner Melendrez, I got I wanted to add 1, real quick thing. I'm involved with several. Groups and councils that are being developed, and there are a handful. That are going to be coming forward around the workforce engagement. I just a quick example is how, like, for example, with community health workers. How you're able if you use a community health worker, how you get reimbursed for their services? And so, right now through Medicaid, I believe it is. It's very limited and so there are some videos that are coming forward. Increasing the use of work for of community health workers, and the expanding, how you can get reimbursed. For the services that they provide, so if you're not familiar with community health workers, it's a great resource. To have folks who are from within those communities. Working in professional positions doing the work that they do to help educate, help advocate and really get resources and those things into our communities and. A lot of times with the younger, the most at risk communities. And how they build trust within those communities for public health initiative. But again, it's a workforce issue. And several groups are looking at what that's going to look like. So. Be prepared for that. I know I know this week I'm providing testimony on a couple of those. Committee meetings that are meeting, so just that that's coming.

#### e. Health

Commissioner Melendrez, Yes, so for help again, as I said, I'm really excited because. It's been reported for a couple of weeks now, our numbers in regards to the 19. Even with the new, the new strand are going in the good direction. So less people get sick. Less people ended up in the hospital and definitely I think there's been no deaths connected to covid. In quite a little bit, but on the national level. It's still going, I think I saw the number of something like 200,000 people. Still get sick every day from Kelvin and that 400 people a day still die. From so it's still with us and so I just would say, you know, if you're traveling take precautions, because.

You never know what state and then, of course, the big thing that's hitting us right now. That's in my report. I won't go through all the details. But I think there's now been, I think, up to 70. Some cases of the monkey pox reported here in Nevada. So that's out there. It's nasty. Try not to get it, because I've seen it. I've heard it's very painful and it does ugly things to the body. If you end up with monkey pox. There's a 3rd booster that's out now. Uh, and they're still working on.

What is it only close contact? The monkey pox cases and personal handle monkey pox. Test samples for specimens the vaccines that they're working on all of that. There is treatment available for folks who are identified with monkey pox. So, check with your local health districts about what that looks like, or with your medical professionals. Obviously right now, There's a huge back to school vaccine pairs, going all over the state of Nevada. I know we last weekend. 2 weeks ago, the land chamber held, it's Expo that we do with the Boulevard mall. And I went by



in the morning was on Saturday, or we buy in the morning. And there was 2 vaccine stations that they have 1 on 1 side of the. Well, and both vaccine stations, the lines I kid you not. In the vaccine stations were like, in the middle of the mall around the world. The lines were out the door for folks to get their vaccinations for their kids. And so he was covering 19 vaccines and then all the traditional ones that you require for school, but the lines were out the door on both sides of the mall. For people like enough to get their vaccine. So it was great to see, I don't know if the people in line were having a good time, but. But those lines were out the door, and he was crazy. How busy it was. Southern Nevada from 75 cases a monkey pox. So the harm reduction alliance is hosting the 6th international. Overdose awareness day again in public health. A lot of the work that we're doing, I know work for the equity coalition that we're doing. Revolved around suicide prevention and awareness. And opioid abuse and awareness that's the biggest fallout. From the pandemic and the quarantines and all that that's it happened and the communities that are being most impacted by that are African Americans and Native Americans so we continue to do work in those areas. The Nevada might not have to equity coalition. If you haven't seen it yet. We have a 12 part series that we're doing on a capacity building. That is related to public health, and it's a grant that we receive from the state of Nevada. So, you can go to the Nevada minority, health and equity coalition website. They're free. Each session has been selling out. On different components of understanding how to advocate within public health. From a diversity lens, so that's available to folks and that's happening right now. What else? I think that's everything I have. In public health, and then Angie, I sent you my full report. So, you have that available for everybody Thank you. That's it on public health.

#### f. Education

So, I had the privilege of attending the remembrance run yesterday. This is a young man named who? Stevens, and he retrace his steps from the steward Indian school in Carson city to urging tin where his tribe is in Idaho. His grant are his great grandfather. Took that journey when he was 7 or 8 years old so, this was the 2nd annual run. It was really amazing. Billy Mills was there. He's also, I didn't know he was going to be there so I was in the clouds. Um, but there's some information about that and it made me think about. The report, this is the 1st report that came out, um, on the boarding schools and I thought it would be really great if you all as commissioners could review this report. And then the upcoming reports to really have an understanding. I'm trying to think how to say it.

I mean, I, I, in his speech, this young man, he said these were not schools. 1 of the things that are terribly unique about them is that these boarding schools are the only schools that you find with cemeteries. So, it was a, it was a, it was celebratory day, but it was also very somber. We actually visited the cemetery there and place some orange flowers, oranges, the color for recognition of, and remembrance of the boarding schools, so I included that In my report, so that you would be able to look over it when you have some time. I have our csv covid numbers this week. There are, there's a total of 515 this last week. Uh, there were 140 this month, uh, 257 and 109 students. We are going to start giving some minutes from the Nevada Department of



education, minutes. And some more, uh, like I decided, I would section into statewide news, uh, what I have right now, uh, as statewide news. I mean. It's the case all over the state, we're over 3000 teachers short, so. That is a challenge that we're facing, Clark County and Washington County reports are going to be given monthly for Clark County. This is something that we're, uh, they're being facing in Clark County is that they have a new policy and shared housing and even as of today, some students who wanted to start school were not able to start school, because they shared housing and this policy shift made it uh, it shifted from a process to a site date, or District based process, so there have been a lot of issues with it. And, as I said, some students are still in not in school yet because of this. Another change this year, is that all that is needed for substitute? Teaching is a high school diploma. You know, I'll say it again. It's a little frustrating to me. I remember 2 years ago 3 years ago now substitute teachers that we had who were really dedicated substitute teachers were advocating for themselves for us a little more compensation and some health care benefits. And they were shut down and now we're still we're still dealing with this shortage. And, uh, there was perfect. 1st, I was in the millions, I believe it was 8Million that was put, uh, given to an out of state company to try to solve our staffing solution for substitutes. I guess that's not working out. that's where 1 of those things I would advocate, you know, we, we want to start shifting our thinking to workplace, satisfaction, I just think if we could have a Spent that 8Million on. Workplace satisfaction for our substitute teachers who were dedicated, and just not able to survive under those working conditions, what could have been done. And it is it is a little concerning to me that, you know, that's the requirement. Now is a high school diploma. Especially, you know, in high school, it's very strange. If someone with a high school diploma is going to be substituting. There are also some new safety measures in place. And I put some links in, you can see these are all links to the school districts and what we're going to do is, uh, starting next report. We put a calendar together for, uh, discussion of different adding different websites. So, every month will have a statewide report, a cart county and Washoe report. And then we'll highlight each of the counties during the month.

But, the links are there also for all of the school districts so that you're able to check in and look at the news in those districts. What will be included in? The report is demographics. Population. How many preschool programs? Elementary, middle and high schools. There are. What's unique about this district and then, uh, I wanted to open it up To see, also the, their districts, but also I included the.

The states and county sponsored charter schools for January. So I'm going to open it up. Are there any suggestions for things that you would like to see other than demographics? Population? How many of each type of school? Unique elements of the district is there? Anyone who can think of anything else that they would like to see added there. And I can't really see hands, so if our chairs could support me, if they see any hands, letting me know.



Commissioner Melendrez, So, are you aware of, or is there anything coming down the pipeline that we might have heard about in regards to the legislation? Because there was a great job. I cut it over the weekend, but there was a great panel that they did on public television with teachers, and they were talking about all the challenges and this and that. And how the big thing was that, you know, they're all required to continue having 6 credits of continuing education every year. And so they get paid more once they're in their master's degree, but every year that required. They're required to have 6 credits, minimum of continuing education, but I think if I heard them, right they don't get reimbursed for that. And then, as they continue to get those credits, there's no pay raise beyond that beyond that master's degree that they qualify for as they continue to get credits. Is that true? It is.

Commissioner Krause, we move from a process where we would just turn in our credits. You know, like college credits, et cetera to another system that I want to start to access, but it's so complicated. It's supposed to be able to include, you know, any mentoring that you do for other teachers or any, you know, uh, professional development that you take. It's supposed to include that, but the process of getting it approved and the paperwork is just so tedious. So there is a way if you are. You know, just really dedicated to it, but no, that's 1 of the obstacles. Um, the Union, the teacher's union does have a campaign. That's time for 20. It is a campaign for no more than 20 students in a class.

You know, for elementary, et cetera, um, 20 dollars an hour for support professionals and a 20% increase for educators. So that's what's being pushed uh, you know, on the educator end, 1 thing I wanted to say is, It's a little frustrating I can just tell you, I had. You know, well, I'm on a leave of absence now. Um, but I was teaching in part county since. 2001, and. I, I became aware of the fact that teachers who come from out of state are getting the whatever rate they were receiving in their other state. Even.

So, some teachers who had, uh, you know. Only a couple of years teaching and not, you know, didn't have a master's degree or anything. If they came from a state where they made a highway. There were many teachers that were making more money that I, that I did with the master's degree with all of those years with the district. So, this is 1 little, you know, there's always some kind of loophole or, you know, a blind spot. That's definitely something that I want to make sure to speak up about as an educator. Because that's another. A blind spot and yeah, definitely. I, I have an aunt who retired in Oregon from teaching, and, you know, their state paid for their master's degree. All of their professional development. That's something that we definitely need to look at or. You know, we're going to need to have more of those high school students recruited.

Commissioner Melendrez, To substitute Nevada so, Nevada continues to be well, I'm not going to tell him about it, but Clark County. Continues to be lacking in equity and pay and equity and resources and really, you know, really what it means to support a teacher.



Commissioner Krause, If they want to keep teachers Yep. Yeah. Our district is the largest. I mean, Washington also is a short a lot of teachers, but, you know, quite county is the largest district. We have the largest gap.

In our teachers needs our need for teachers. Need for teachers and the teachers that we have, right? All right are there any questions or anything else?

Steele, And I would just commission across mentioned a couple of things at the at the beginning, and I would just encourage the commissioners to read the report over the last week or so. I've actually been learning a little bit more, but I've known for a little while. Some of the, the different things that have happened at boarding school in the boarding school history and it's just. Pretty disheartening when you actually dig into the details of how our kids were stripped away from their families and forced to kind of go through military drill training force to do manual labor and to really systematically strip their identities and their connection to their cultural history. So, it's something I think it's incredibly important to build up our own knowledge. Some states right now or even considering, I think Oklahoma Jessica just considered, or maybe even passed an act that actually strips the reservation system, or the separation from, or I think, I think what happened is the, the state actually assume a reservation land and in in Oklahoma and so there's a lot of reasons now where we need to know the history so that we can be proactive in making sure that there's an equitable solutions that are that are that are brought to bear.

Commissioner Krause, yeah, thank you for that number. 1 when you understand the why. Of why the children were taken away. And that assimilation, I, I would also encourage if you would like to take some extra time, there have been 2 hearings and 1 of the things that was really driven home for me with the 2nd hearing there were 2 elders 1 was Lakota and 1 was Hawaiian. And, you know, the Hawaiian elder, she said, I had to go, I want to knowledge that I am speaking opening in my language, but I had to go and ask younger our youth because they actually have student or youth who started with Hawaiian as their 1st language because of their language revitalization. Um, also, the local woman spoke. 1 of the things that happened was a systemic removal of our languages and anyone who comes from another community and understands how important your language is, your culture language.

It has me, it's not just words there's more to language and So 1 of the things on the education front is that with our Indian education programming, we really need to support the Johnson O'Malley end of that, which is language and culture. Especially I think you will notice after you read that report and you listen to these hearings, and thank you for mentioning Oklahoma. Because it is an example of sovereignty being taken away from sovereign tribal nations. And we're facing this again in November. I don't know if you're aware of what the Indian child welfare act is, but I'm personally affected by that act by 978 4th of all Native American children. of all Native American children Aside from the boarding schools. You know, we're taken away and put into, uh, adoptive care or foster care. That's what happened to my mother so it's another



form of kidnapping in that. No, 1 from our community. No, 1 from our family knew about my mother. What should happen and what's supposed to happen now with, is that the tribe is contacted when there is a child from that tribe and their family. And community are given the responsibility that they're able to take them. Well. 1 of the things that's happening is there are oil companies or different corporations lawyers. Corporate lawyers, I'll say, frankly, corporate lawyers who have. Last lawsuits against tribes, because of tribal sovereignty. Who are doing this work pro bono against the Indian child welfare act because it's a way to undermine tribal sovereignty. Tribal sovereignty means just like with Mexico just like, with Canada. Our nations are sovereign tribal nations that's why we have this department and the federal educate our federal education. Health care housing that are specifically Indian education, Indian health care, et cetera and what and the relationship is nation to nation between the US and tribes. And this is a way that they're trying to take away from tribal sovereignty in order to make things easier, um, to reverse the, the wins that we've had, and the respect for tribal sovereignty. So, yeah, thank you for paying attention in Oklahoma. I was very shocking and in November. Is the case is going to court to take away? They're trying to say that it's something.

g. Housing

Commissioner Taylor, I'd like to acknowledge of our management analyst for facilitating So many of these events, and sharing these events, Providing us with all of all of the things that are going on in the community that we can attend on behalf of our subcommittee's or just information. So, last month I attended a virtual meeting hosted by the Cooperation for supportive housing within Nevada, housing coalition um, the topic was addressing barriers to and homelessness and Nevada. Also, the Nevada rural housing authority, they are promoting their home at last program for potential and current homeowners in rural communities, with populations under 150,000 residents Earlier this month I attended the Department of Business in industry's advisory committee on housing, and also I like to thank Angie for taking the initiative to cultivate 2 key relationships 1 with the silver state, fair housing Council, they are going to.

Present an overview of their services to the commission for our next meeting in September and also Angie is very instrumental in cultivating a relationship with. The district represent district representative Alvarez Sanchez with the office of U. S. Congresswoman Susie Lee's office and we are planning to attend a Housing round table event this week with the Urban Land Institute, um, and we will connect with, um.

Congresswoman Susie leaves representatives there. And that is the conclusion of the housing subcommittee report

The all of the subcommittee reports just real briefly. It is absolutely critical that we continue to be consistent with providing Angie with our activities. And it's not just activity report. This is actually.

The data our data through these activities that we are generating on behalf of the commission.



These are our metrics. These are our numbers. That we can then provide, metrics or our data to a potential vendor or partner to, to let them see the work that we're doing.

So, thank you so much for your contributions with these. Data driven report, so they're not an academic exercise. They really are data driven also. If any commissioners are submitting reports to Angie, that that needs an access code. To access the document for cyber security reasons. Please make sure that you provide her with access to that document.

C. Commission Video Update (For discussion and Possible Action)

Commissioner Taylor, this is just an update. Thank you so much Angie for facilitating, being our point of contact with our contractor for the video. Angie provided us with a 1st, draft of the footage of what the contractor came up with. She also collected our comments about what we like about it will we don't like about it and she is conveying that to the contractor also Marcel is working closely with this as well to ensure that we do at the end of the day we get a quality product.

Commissioner Krause, I was just wondering if there's a preview available.

MA Rojas, Yes, I send that to you guys. So you should have it.

D. Chair, Vice-Chair and Commissioners Handbook Creation (For discussion and Possible Action)

Commissioner Taylor, Now, what are my goals as chair is to enhance the infrastructure of the commission. To give us more structure, so. Vice chair, and I, and Angie, we came up with the ideas of creating an creating an actual. Actual handbooks for, for, for, for new chairs. For new vice chairs, and for new commissioners, they will be a more robust detailed document. About our duties about what we can do, what we can't do within the scope of the commission. And how that aligns with the Department of business and industry who's umbrella that we are serving under. So this is in in the works, our goal of completing these 3 key handbooks to give us more structure by May of 2023. This is my way of just trying to give it enhance the framework that was already put forth. For us, and, that was the idea behind on these new, uh, handbooks for it.

Commissioner Wyett, I just want to. Thank you, and I've asked for that. I look forward to reviewing it and at least having those structured guidelines that you mentioned.

E. New By-Laws reading and approval (For discussion and Possible Action)

Chair Taylor read the updated By-Laws, and provided some clarification. There was some discussion as to if the content was from legislation. Commissioner Shaw moved to approve the By-Laws, Commissioner Melendrez second. The motion carried unanimously.

**E. Management Analyst Update (for discussion and possible action)**

I'll be pretty quick with my update. 1st of all. I wanted to take every 1 because today is the 1st meeting that I have written reports from all subcommittees. All of you guys Thank you.



Thank you so much, so, give me more information to create the actual reports submitted today. Director's office 1 of the good news that we have is that we got approval for the announcement of our budget so I will be submitting it. I will be submitting the lines that were enhance as far as budget as soon as we're done with the meeting, I will submit that to you guys. And I do have some community announcements, so for the housing subcommittee, and October 19 to the 20th, we have the Nevada health team conference. I will submit the event information if you're planning to attend, please, let me know in advance. So, I can arrange with fiscal for approval on October 4. we have again, the advisory committee on housing, with the Nevada housing division. Division August 25th, we have the southern Nevada, regional housing board of commissioners meeting. And for the workforce development on September 12. There is a logistic and distribution sector council meeting. On September 8th, this 1, I will submit for revision to see if we want to attend as an Nevada regional employer conference. For the economic and business development on September 22nd we have. The board of economic development meeting with go where. And on October 13, we have the northern Nevada, small and minority business opportunity day. For the education, the meeting we have on September 1st, the birth, the board of the education meeting. For the health care, October six, I have been collaborating. With the school of medicine with. On doing a mobile health collaborative and we're going to be part of this. So, just in case, any of you want to attend this, this, this mobile health clinic. It will be awesome to have at least 1 or 2. Of you guys to be part of it, I will send me with more details events, information, agendas, links on all of this. As soon as we're done with the meeting.

#### **4. NEW BUSINESS (for discussion only)**

There was some discussion on possible ways to bring volunteer interns to help out with Commission projects.

Commissioner Steele provide an update on the BankOn Nevada initiative

#### **5. PUBLIC COMMENT (2<sup>ND</sup> PERIOD)**

None

#### **6. NEXT MEETING**

September 19, 2020, at 9:30 am in person and remotely.

#### **7. ADJOURNMENT**

Commissioner Shaw moved to adjourn the meeting, Commissioner Wyatt second. The meeting adjourned at 11:00 am.